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### Election; Series II; File 41

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AMERICAN NURSES' ASSOCIATION

MINORITY MEMBERS AMONG ELECTED AND APPOINTED OFFICIALS

ANA Board of Directors -- 15 members

+Ethelrine Shaw

Executive Committee of Constituent Forum -- 3 members

✓Rosie Chang

Cabinet on Human Rights -- 8 members

✓Juanita K. Hunter  
Marian Davis Whiteside  
Shirley M. Gilford  
Gloria Green-Ridley  
✓Betty Mitsunaga  
✓Ildaura M. Murillo-Rohde

Cabinet on Nursing Research -- 7 members

✓+Ora Strickland

19 names submitted for appointment  
December 1982, no minorities

Cabinet on Nursing Services -- 7 members

✓ Rita Chow  
Barbara Sabol

16 names submitted for appointment  
December 1982, no minorities

Cabinet on Nursing Practice -- 7 members

29 names submitted for appointment,  
December 1982, no minorities

Cabinet on Nursing Education -- 7 members

Cabinet on Economic and General Welfare -- 7 members

Division on Maternal and Child Health Nursing Practice, Executive Committee -- 6 members

✓Juanita Fleming  
Luz Porter  
Janice Robinson

Division on Community Health Nursing Practice, Executive Committee -- 6 members

+Jean Williams  
+Mary Long

Division on Gerontological Nursing Practice -- 6 members

Division on Medical-Surgical Nursing Practice -- 6 members

Division on Psychiatric and Mental Health Nursing Practice -- 6 members

Council on Intercultural Nursing, Executive Committee -- 5 members

Estrella E. Cash  
Bess Stewart  
Sister Thelma M. Mitchell  
Ann M. Cardoso

Ethnic/Racial Minority Fellowship Programs, Advisory Committee -- 9 members

M. Elizabeth Carnegie  
Hazel Blakeney  
Faye Gary-Harris  
Hector Gonzalez  
Gloria Smith  
Kem Louie  
Ruth Perez  
Martha Primeaux  
+Ethelrine Shaw

American Academy of Nursing, Governing Council -- 10 members

Vernice Ferguson  
+Juanita W. Fleming  
Laurie M. Gunter

American Journal of Nursing Company Board of Directors -- 12 members

Roscoe C. Brown, Jr.  
+Ora L. Strickland

Committee on Bylaws -- 5 members

\*+Myrtis Snowden

31 names submitted for appointment  
December 1982, 2 (6.4%) minority

Committee on Ethics -- 5 members (2 to be appointed)

39 names submitted for appointment  
December 1982, 5 (13%) minority

N-CAP Board of Trustees -- 9 members

+Mary Long

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National Accreditation Board -- 12 members

Rupert A. Trujillo

Central Regional Accrediting Committee -- 10 members

+Myrtis Snowden

Eastern Regional Accrediting Committee -- 10 members

Western Regional Accrediting Committee -- 6 members

Marie Falk-Lighty

Committee on Honorary Awards -- 3 members

\*Fernando Duran

12 names submitted for appointment  
December 1982, 2 (17%) minority

Committee on Pearl McIver Award -- 3 members

\*Jean Williams

\*Mary Long

12 names submitted for appointment  
December 1982, 2 (17%) minority

Committee on Mary Mahoney Award -- 3 members

\*E. Lorraine Baugh

\*Martha Primeaux

\*Mildred Cox

8 names submitted for appointment  
December 1982, all minority (100%)

/ Indicates elected during the 1982 ANA convention

\* Indicates appointed since the 1982 ANA convention

+ Name is listed more than once

CAG:njh  
1/28/83

Revised 2/10/83  
Revised 2/17/83



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CABINET ON HUMAN RIGHTS  
AGENDA ITEM 3.1  
Attachment 1

AMERICAN NURSES' ASSOCIATION

Minority Members Among Elected and Appointed Officials

At their March 1983 meeting, the ANA Board of Directors directed that the list "Minority Members Among Elected and Appointed Officials" be distributed to all SNAs, cabinets, and executive committees of divisions on practice and councils. All organizational units of the association are indicated with the total number of officials in the unit, the ethnic/minority representation, whether the individuals have been elected or appointed and by whom, and the terms of office. (See guide for coding) Organizational units are urged to consider this document in the nominations process.

<u>ANA Board of Directors</u> (members elected by House of Delegates)	15 Members 1 Minority	<u>6% Minority</u>
Ethelrine Shaw (2) Elected	Previous Term: 1972-1974 1974-1976  Current Term: 1980-1984	
<hr/>		
<u>Executive Committee of Constituent Forum</u> (members elected by Constituent Forum)	3 Members 1 Minority	<u>33% Minority</u>
Rosie Chang (4) Elected	1982-1984	
<hr/>		
<u>Cabinet on Economic and General Welfare</u> 7 members elected by House of Delegates	7 Members	<u>0% Minority</u>
<hr/>		
<u>Cabinet on Human Rights</u> 8 members elected by House of Delegates 0 members appointed by Board of Directors	8 Members 6 Minority	<u>75% Minority</u>
Juanita K. Hunter (2) Elected	No Previous Term 1982-1985	
Shirley M. Gilford (2) Appointed by cabinet to fill unexpired term	No Previous Term 1980-1984	

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Gloria Green-Ridley (2) Elected	No Previous Term 1980-1984
Betty Mitsunga (4) Elected	No Previous Term 1982-1985
Ildaura M. Murillo-Rohde (5) Appointed Elected	Previous Term 1976-1980 1982-1985
Marian Davis Whiteside (2) Appointed by Cabinet to Fill Unexpired Term	No Previous Term 1980-1984

<u>Cabinet on Nursing Education</u> 7 members elected by House of Delegates 0 members appointed by Board of Directors	7 Members	0% Minority
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<u>Cabinet on Nursing Practice</u> 5 members elected by House of Delegates 2 members appointed by Board of Directors	7 Members	0% Minority
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<u>Cabinet on Nursing Research</u> 6 members elected by House of Delegates 1 member appointed by Board of Directors	7 Members 1 Minority	14% Minority
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Ora Strickland (2) Appointed	Previous Term: 1980 to complete a term expiring 1982
Elected	Current Term: 1982-1985

<u>Cabinet on Nursing Services</u> 6 members elected by House of Delegates 1 member appointed by Board of Directors	7 Members 2 Minority	28% Minority
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Rita Chow (4) Elected	No Previous Term Current Term: 1982-1985
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Barbara Sabol (2) Appointed	No Previous Term Current Term: 1980-1984
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<u>Executive Committee</u> <u>Division on Community Health Nursing Practice</u> Elected by division members	6 Members 2 Minority	33% Minority
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Election process under review

Jean Williams (2) Elected	1978-1984
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Mary Long (2) Elected	1980-1984
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<u>Executive Committee</u> <u>Division on Gerontological Nursing Practice</u> Elected by division members Election process under review	6 Members	0% Minority
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<u>Executive Committee</u> <u>Division on Maternal and Child Health Nursing Practice</u> Elected by division members Election process under review	6 Members 3 Minority	50% Minority
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Juanita Fleming (2) Elected	1982-1984
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Luz Porter (2) Elected	1980-1984
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Janice Robinson (2) Elected	1982-1984
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<u>Executive Committee</u> <u>Division on Medical-Surgical Nursing Practice</u> Elected by division members Election process under review	6 Members	0% Minority
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Executive Committee Division on Psychiatric-Mental Health Nursing Practice Elected by division members Election process under review	6 Members	0% Minority
Executive Committee Council of Clinical Nurse Specialists Elected by council members	5 Members	0% Minority
Executive Committee Council of High-Risk Perinated Nurses Elected by council members	3 Members	0% Minority
Executive Committee Council of Nurse Researchers Elected by council members	5 Members	0% Minority
Executive Committee Council of Nursing Home Nurses Elected by council members	5 Members	0% Minority
Executive Committee Council of Primary Health Care Nurse Practitioners Elected by council members	5 Members	0% Minority
Executive Committee Council of Specialists in Psychiatric and Mental Health	5 Members	0% Minority
Executive Committee Council of Continuing Education Elected by council members  Alice Kuramoto (4) Elected	5 Members 1 Minority  1982-1986	20% Minority

Executive Committee Council on Intercultural Nursing  Estrella Case (4) Elected by council members	5 Members 1 Minority	20% Minority
Executive Committee Council of Nursing Administration Elected by council members	5 Members	0% Minority
ANA Nominating Committee Elected by House of Delegates	7 Members	0% Minority
Reference Committee Appointed by Board of Directors	5 Members	0% Minority
Nursing Organization Liaison Forum Planning Committee Appointed by ANA Board of Directors from among board members	3 Members	0% Minority
National Accreditation Board Appointment process under review  Rupert A. Trujillo (5) Appointment Process under Review	12 Members 1 Minority  1983-1986	8% Minority
Central Regional Accrediting Committee Appointed by NAB Myrtis Snowden (2) Appointed by NAB	10 Members 1 Minority 1980-1983 1983-1985	10% Minority
Eastern Regional Accrediting Committee Appointed by NAB	10 Members	0% Minority

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<u>Western Regional Accrediting Committee</u> Appointed by NAB	10 Members	0% Minority
<u>Certification Board for Nursing Administration</u> Appointed by Cabinet on Nursing Services	5 Members	0% Minority
<u>Certification Board for Community Health</u> Appointed by Division on Community Health Nursing Practices	5 Members	0% Minority
<u>Certification Board for Gerontological Nursing</u> Appointed by Division on Gerontological Nursing Practice	5 Members	0% Minority
<u>Certification Board for Maternal and Child Health</u> Appointed by Division on Maternal and Child Health Nursing Practice	5 Members	0% Minority
<u>Certification Board for Medical-Surgical Nursing</u> Appointed by Division on Medical-Surgical Health Nursing Practice	5 Members	0% Minority
<u>Certification Board for Psychiatric and Mental Health Nursing</u> Appointed by Division on Psychiatric and Mental health Nursing Practice	5 Members	0% Minority
<u>Ethnic/Racial Minority Fellowship Program- Advisory Council</u> Appointed by ANA Board of Directors	9 Members	100% Minority
M. Elizabeth Carnegie (2) Hazel Blakeney (2) Faye Gary - Harris (2) Hector Gonzales (5) Gloria Smith (2) Kem Louie (4) Ruth Perez (5) Martha Primeaux (3) Ethelrine Shaw (2)		

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<u>Committee on Honorary Awards</u> Appointed by Board of Directors	3 Members 1 Minority	33% Minority
Fernando Duran (5)	1982-1984	
<u>Committee on Pearl McIver Award</u> Appointed by Board of Directors	3 Members 2 Minority	66% Minority
Jean Williams (2) Appointed	1982-1984	
Mary Long (2) Appointed	1982-1984	
<u>Committee on Mary Mahony Award</u> Appointed by Board of Directors	3 Members	100% Minority
E. Lorraine Baugh (2) Appointed	1982-1984	
Martha Primeaux (3) Appointed	1982-1984	
Mildred Cox (2) Appointed	1982-1984	
<u>American Academy of Nursing, Governing Council</u> Elected by academy members	10 Members 3 Minority	30% Minority
Vernia Ferguson (2) Elected	1982-1983	
Juanita Fleming (2) Elected	1982-1983	
Laura M. Gunter (2) Elected	1982-1983	



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<u>American Journal of Nursing Company Board of Directors</u>	12 Members	16% Minority
Elected by the AJN Stockholders	2 Minority	
Roscoe C. Brown, Jr. (2)	1982-1983	
Ora L. Strickland (2)	1982-1984	

<u>Committee on Bylaws</u>	5 Members	
Appointed by Board of Directors	1 Member	
Myrtis Snowden (2)	1980-1982	20% Minority
	1982-1984	

<u>Committee on Ethics</u>	5 Members	
Appointed by Board of Directors	0 Minority	0% Minority

<u>N-CAP Board of Trustees</u>	9 Members	
Elected by N-CAP Board of Trustees	1 Minority	
Mary Long (2)		11% Minority

<u>ANF Board of Trustees</u>	9 Members	
Elected by ANF Members	1 Minority	11% Minority
Etherlaine Shaw (2)		

<u>Cabinet on Nursing Education National Task Force on Education for Nursing Practice</u>	8 Members	
Appointed by Cabinet on Nursing Education	Minority	0% Minority

Code:

- (2) Black/Negro
- (3) American Indian or Alaskan Native
- (4) Asian or Pacific Islander
- (5) Hispanic

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